

Mission Action Plan

Parish: St Philip's, Norbury	Deanery: Croydon North	Date: 25/11/2014
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Stage1: Review

Our Strengths - "Isn't it good that..."

- We believe we are a warm, friendly and caring Church.
- Our congregation comes from a broad range of people with different backgrounds.
- Our worship is very reverent, uplifting and spiritually enriching. We have a strong choral history/tradition and our worship and services are enriched by a wonderful, thriving choir.
- We have a growing and varied number of parish and outreach activities which attract a significant number of people from the local community. This enables us to share our facilities and our faith with the wider community and build friendship and fellowship.
- We have opportunities to grow in our faith and discipleship through formal occasions of Bible Studies and other courses and informal sharing and dialogue with members of other congregations and guest speakers and preachers.
- Sharing our church and Hall with the other churches namely Assembly of the First Born and the Urdu Speaking (Pakistani) church, sharing our worship and organising events together.

Our Weaknesses - "Isn't it a pity that..."

- It's a pity that we do not have a significant number of young families with children. Our congregation mainly consists of older people.
- Sometimes we struggle to fill the vacancies for important roles and responsibilities.
- Due to a shortage of members very often the same people have to take on multiple responsibilities.

Our Opportunities - "Wouldn't it be good if ..."

- Since we are a Church located in the residential area away from the main road and not having a parish school, our opportunities to grow in numbers depends a great deal on finding ways to reach out to the wider community through our regular and occasional services and outreach activities.
- The use of our Hall by regular and occasional users provides us the opportunity to establish ties with people from the local and wider community. We need to maximise these opportunities.
- We have the opportunity to build on our existing regular social events i.e. Film Nights, Quiz and Curry Night, Parish BBQ, Passover Seder Meal etc.

Our Mission Values - What influences and motivates us ...

- Our Faith and Love to serve God in Jesus Christ
- To learn and enrich our faith and grow in discipleship.
- Fellowship and friendship with others
- Mission and Ministry of the Church and desire to reach out to the wider community to share our faith.
- Working together as (team) members of the body of Christ

Last MAP actions completed	N/A
Last MAP Actions not completed	N/A

Stage 2: Choose

Our Mission Statement - Our purpose/reason to be here.

- Worshipping God,
- Walking together in faith,
- Warmth and width in fellowship,
- With our aim to reach out, serve and welcome

Our Vision Statement - How we want to be described 3 years from now.

In three years time we would like to be described as a church fulfilling all aspects of our mission statement.

Our Priority Goals - A maximum of 5 for this next season

1. Use our Worship, Special services, Choral Tradition (choir) to attract and keep new members and introduce new annual services such as Father's Day, Wedding Blessing service etc.
2. Set up Computer courses for Seniors and launch 'Films for Families'
3. Set up a Pastoral Team
4. Set up a Social Events Team

Stage 3: Plan

		Actions	Who	When
1	Worship	Use our Worship, Special services, Choral Tradition (choir) to attract and keep new members and introduce new annual services such as Father's Day, Wedding Blessing service etc.	Worship Committee	Feb 2015 and ongoing
2	Set up a Pastoral Team	To do the house visits and meet other pastoral needs in the Parish.	Priest and the PCC.	May 2015
3	Set up a Social Event Team	To plan and organise social and outreach events in the Parish	Priest and the PCC Leader: Anusha Paulraj	Feb 2015
4	Set up Computer courses for Seniors	To enable older members of the parish and the wider community to have access to and learn to use computer and internet.	Priest and group of Volunteers	Jan / Feb 2015
5	Launch 'Films for Families'	To reach out to young families and children with the view of encouraging to be part of St Philip's life.	Priest and team of Volunteers	10 th Jan 2015

How are you supporting your MAP with prayer? We will

How did you draw up your MAP? This was done in four key steps:

1. A planning group nominated by PCC met to determine an action plan
2. An open meeting with lunch was held for the congregation after a Sunday Family Eucharist. Attendees were invited to contribute their thoughts on the strengths, weaknesses and opportunities St Philip's has in a facilitated session
3. The ideas and outcomes from that open meeting were reviewed by the planning group and from them the pro-forma MAP template was completed
4. MAP presented to PCC for final agreement

Date published: 25th November 2014

When will your MAP be reviewed? **_annually in the late autumn _____**