

# **Safeguarding at St Philip's: Annual Report to APCM 2018.**

## **POLICIES AND PROCEDURES:**

Three policies, Safeguarding Children, Domestic Abuse and Vulnerable Adults, are in place which follow the models set out in *A Safe Church*. The current versions were first approved in March 2011 and have been reviewed annually since by PCC - most recently in March 2018 without change. Hard copies of the policies are displayed on the notice board at the back of the church and in the hall. They are also posted online for viewing or downloading on the Parish Website in the *Safeguarding in the Parish* section. This section contains a link to *A Safe Church* – the Diocesan manual of procedures and policies. An online Safeguarding self-audit was completed and submitted to the Diocese in March 2017.

The PCC Parish Safeguarding Officer (PSO): is Angela Spink.

The PCC has a Complaints and Grievance Procedure – adopted in 2014.

The copy of *A Safe Church* provided in Church for reference is kept up to date by the PSO. There have been no updates during this year.

## **Diocesan Safeguarding Adviser (DSA)**

Kate Singleton, has been in post since January 2014. Contact information is displayed on the notice boards.

## **SAFE RECRUITMENT AND TRAINING OF OFFICERS AND THOSE WORKING WITH CHILDREN AT ST PHILIPS:**

A new Safer Recruitment Policy was issued by the Diocese in July 2013 to replace temporary procedures put in place in September 2012.

### **Renewal and new clearances since Jan 2017:**

There have been none

St Philip's is registered for online DBS applications (January 2016).

### **Working with Children:**

The choir is supervised at all times by at least two adults. Six leaders are licensed by their local authorities as chaperones for *Libera* – this process includes enhanced criminal record clearance and checking against barred lists and may involve training. Licences are renewed every three years. Regulated activity undertaken by boys in the *Libera* singing group is separately insured and risk assessed.

The Junior Church is led by Nancy Younis.

**Angela Spink, Parish Safeguarding Officer.**

**20<sup>th</sup> April 2018**